

# Furtherfield Advisory Board Recruitment Pack 2025

## About Furtherfield

Furtherfield is the UK's longest-running centre for art and technology. For over 25 years, through nearly 70 exhibitions, and over 125 national/international partnerships, we have developed alternative systems of co-creation and co-organisation across digital and physical networks. We are dedicated to creative collaborations that bridge digital and physical spaces, exploring local and global issues that matter to diverse communities and places. With an international network of tens of thousands of contributors, we believe a global focus on the financial value of art and technology has led to significant social, economic, and environmental harms and inequalities. This impacts everyone and all living beings—though unevenly and unpredictably—with marginalised communities and the young the most affected. Therefore we work with art and technology for eco-social change—systemic transformation, integrating social justice and ecology—to create fairer, more resilient futures for all. We foster environments where creative discussions and agency flourish, and empowerment emerges from these exchanges.

## **Mission**

Our mission to open up the tools and debates of the exclusionary realms of art and technology for collective action for collective eco-social good

## **Vision**

Furtherfield shapes a world where diverse people and communities act together creatively to imagine and build more equitable and resilient alternatives together.

## **Purpose**

We organise for inclusivity and equity in art and technology and advocate for their use in imagining and building real social change and positive environmental impact.

## **Offer**

Through immersive and participatory art and technology programmes, we explore the Earth crisis, we see human and other-creature interests and struggles connected, forging shared understanding, empathy, and action for justice.

## Furtherfield's Move to Felixstowe: A New Chapter for Imagination and Eco-Social Change

Imagining the possible futures of the places we care about is the first step to forging the futures we want. In 2024, following extensive research, dialogue, and collaboration with local and regional communities, Furtherfield relocated from London's Finsbury Park to Felixstowe, East Suffolk. As an Arts Council England National Portfolio Organisation, Furtherfield is expanding its mission to organise for place-based community-led imagination, inclusivity, and equity in art and technology, advocating for their use in shaping positive eco-social change.

### **A Hub for Eco-Social Cultural Activity**

We are creating a vibrant hub for eco-social cultural engagement in Felixstowe. Working with local and international partners, through workshops, youth co-production, exhibitions, and networking events, and building empathy through Live Action Role-Play (LARP), we inspire collective environmental and social transformation—helping communities imagine and forge the futures they want.

### **Film**

[This Coastal Town Reimagined - 200 Years of Change](#). Watch a video on our arts-research work exploring community hopes for Felixstowe and the region.

## **30 Years of Democratising Art and Technology**

With a rich history of co-creation and open tools, Furtherfield continues to foster peer-to-peer artistic collaboration. Our legacy programme will ensure access to our archives, publications, and debates, preserving 30 years of pioneering work for artists, researchers, and future generations.

## Our Values

### **Exploration**

⇒ We collaborate to seize the worlds of art and technology with a spirit of experimentation, curiosity, plurality and play.

### **Caring**

⇒ We extend an arc of care through the organisation, programming, projects, and wider communities for resilience and change-readiness.

### **Mutualism**

⇒ We promote cooperation, mutual aid, and collective support, through leadership and organisational infrastructures that serve current and future generations.

### **DIWO (Do It With Others)**

⇒ We collaborate to develop social art activities responding to the needs of diverse communities to create and share positive change.

## Our Crew

With our relocation we are building a friendly crew at Furtherfield bringing together different backgrounds and experience levels. We're looking for people who share our passion for the role of critical engagement with art and technology for positive change. As a hub for eco-social cultural activity we want to build research partnerships, youth-leadership, intergenerational and interspecies agency, valuing all those who are part of and share our story - artists and technologists, advisors, participants and audiences, our more-than-human communities, as well as our small staff-team.

## **Furtherfield is looking for new members to join our Advisory Board!**

We envision a world where diverse communities act together creatively to imagine and build more equitable and resilient alternatives together. If you're passionate about our mission, have strong independent judgement, strategic vision, and an understanding of mission-driven organisations, we'd love to hear from you. As we embark on an exciting phase of eco-social cultural projects in Felixstowe, your insights could make a real impact.

We currently receive core funding from Arts Council England as a National Portfolio Organisation as well as financial support from Suffolk County Council, and the European Union. Additionally, we generate a third of our income through our unique arts-led research collaborations.

Furtherfield.org (Furtherfield) is a non-profit company limited by guarantee. Furtherfield currently has 3 company members and is run by the Artistic Director with the support of a small team and a growing network of partners, collaborators, and freelancers who provide consultancy and project-based support across curation, production, design, communications, and event delivery.

As a non-profit company Furtherfield's executive is overseen by an Advisory Board (Board) and the Artistic Director therefore works with the Board on the strategic planning/operation of Furtherfield and oversees compliance with policy documents as well as undertaking regular reviews and advice.

We are looking to recruit advisory board members with one or more of the following areas of expertise:

- local/ regional knowledge in Felixstowe Peninsula and Suffolk region
- youth empowerment
- environmental sustainability
- marketing, communications and audience development
- equality, diversity and inclusion
- entrepreneurship in technology (e.g. business development, financial models, innovation)
- impacts of local population growth and housing development.
- research partnerships

We are keen to hear from anyone who feels they can offer these skills and/or can open up valuable connections to community groups, partners and cultural networks. We want our board to

reflect both existing and new communities in the Felixstowe Peninsula. We especially welcome individuals aged 18-30, those from lower socio-economic backgrounds, LGBTQIA+ individuals, and those with Black, Asian, or Global Ethnic Majority heritage. Your voice can help shape the cultural and social landscape here.

Prospective applicants are welcome to contact the Artistic Director for an informal conversation. Please make contact first by email to Ale, the Administrator, to arrange a telephone call - [info@furtherfield.org](mailto:info@furtherfield.org)



## Position Description

Position Title:	Advisory Board Member
Department:	Furtherfield Advisory Board
Location:	Furtherfield - Online, sub-committee meetings, and AGM with an annual awayday in Felixstowe Suffolk.
Salary:	This role is unremunerated. However we will cover access costs and provide childcare support
Time Consideration:	Approximately 25 hours per year, including: <ul style="list-style-type: none"> <li>● 3 online Board meetings</li> <li>● up to four online or in person sub-committee meetings</li> <li>● an annual Board Away Day</li> <li>● Furtherfield events and activities agreed on a case by case basis</li> </ul>
Support:	Furtherfield’s Administrator will coordinate meetings, papers and other administration
Contract:	Non-executive, voluntary (agreed travel and expenses reimbursed). Usually a maximum of two terms (a term being 3 years) though there are sometimes exceptional circumstances where we invite people with special organisational knowledge to stay on.
Key application	Application deadline: <b>11th April 2025, 23:59</b> Interviews: <b>2nd May 2025</b>

<p>dates:</p>	
<p>How to apply:</p>	<p>To apply, please complete this confidential <a href="#">Equal Opportunities Survey</a> and send the following by email to <a href="mailto:info@furtherfield.org">info@furtherfield.org</a> with the subject “Furtherfield Advisory Board Application”:</p> <ul style="list-style-type: none"> <li>● CV</li> <li>● Cover Letter letting us know how your experience &amp; skills meet the position requirements, telling us why you’re interested in the role, what your understanding of the role is and, what you hope the role will offer you.</li> </ul> <p>We accept word or pdf documents and video or audio files.</p> <p>Furtherfield is committed to providing equal access to everyone, so if you require any adjustments or help with the application or interview process, please contact: <a href="mailto:info@furtherfield.org">info@furtherfield.org</a> using subject header: “Furtherfield Advisory Board Support”.</p>

## Terms of Reference for the Board

Key Priorities of Furtherfield are to:

- Build a community-driven shared culture, digitally and physically, using free and open-source tools and philosophies in Felixstowe and beyond.
- Produce playful, collaborative art-research experiences that critically explore new network cultures locally, nationally, and globally, both online and in various spaces.
- Devise and use co-creational models that make art and technology accessible to everyone, breaking down barriers of power and reshaping the landscape.
- Discover and widely share creative technological artworks that deeply engage with the urgent debates of our time.
- Develop an eco-social agenda which aims to develop regenerative and sustainable cultures.

Purpose of the Advisory Board:

- Furtherfield is overseen by a Critical Oversight Group (known as the Advisory Board or the Board) which holds Furtherfield accountable for ensuring the organisation is:
  - Financially viable.
  - Complies with policies and procedures.
  - Stays on mission and makes a significant impact against its Key Priorities.
- The Advisory Board is significantly different to a board of Trustees responsible for delivering the aims of a charitable entity given Furtherfield's differing legal status. Therefore, while the Board is responsible for overseeing Furtherfield's financial viability, they are not legally responsible for it.

## **Responsibilities of the Advisory Board Members:**

- Hold Furtherfield accountable for ensuring the organisation is:
  - Financially viable.
  - Complies with policies and procedures.
  - Makes significant impact against its Key Priorities.
- Always acts in the best interests of the organisation
- Ensure Furtherfield is making strong progress towards agreed Arts Council England Investment Principles and agreed programmes of Activities.

## **Frequency of Meetings of the Advisory Board:**

- The Board meets four times a year including an annual AGM
- Additional sub-group meetings are held by members of the Board as necessary, totalling not more than 4 further meetings a year.

Furtherfield is a Not-for-Profit Company Limited by Guarantee Registered in England and Wales under the Company No.7005205. Registered business address: 2 Lincoln Terrace, IP11 7QA.

## What We Are Looking For

### Essential

- A strong interest in Furtherfield's mission and programme
- Ability and willingness to devote the necessary time and effort to the role
- Strong interpersonal skills and a collaborative approach to problem-solving
- Integrity and a strategic mindset, to help anticipate challenges, plan effectively, and drive long-term success.

### Expertise in one or more of our sought areas of expertise:

local/ regional knowledge in Felixstowe Peninsula and Suffolk region; environmental sustainability; marketing, communications and audience development; equality, diversity and inclusion; youth empowerment; entrepreneurship in technology (e.g. business development, financial models, innovation); impacts of local population growth and housing development.

### Desirable

- A good understanding of governance, preferably in the context of non-profit organisations.
- Willingness to support Furtherfield's mission by facilitating introductions to potential partners, supporters and funders (e.g., providers of in-kind resources, or potential community and sector partners).
- Strong analytical skills, with the ability to demonstrate sound judgement when reviewing and discussing Advisory Board papers